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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 2, March 1988

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
Montana State University
University of Montana
University of Nebraska-Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
Utah State University
University of Utah

The 186 placement offices at the 153 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1987 and August 31, 1988. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (February 1 through March 7) and cumulatively (September 1 through March 7). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/1/88 THROUGH 3/7/88							CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	189	884	$1855	$1996	$2125	$1875	$1542	327	2858	$1863	$1975	$2166	$1875	$1521
BANKING & FINANCE	31	95	1593	1756	1900	1583	1200	66	445	1636	1816	2000	1593	1333
BUSINESS ADMINISTRATION & MANAGEMENT	45	148	1595	1737	2000	1562	1300	113	557	1564	1708	1925	1516	1250
HUMAN RESOURCES (incl Labor Relations)	1	7	1150	1508	*	*	*	8	38	1431	1601	*	*	*
INSTITUTIONAL MANAGEMENT	+	+	+	+				14	56	1499	1591	*	*	*
MANAGEMENT INFO SYSTEMS	4	47	2210	2138	*	*	*	28	178	2076	2072	2550	2120	1541
MARKETING & DISTRIBUTION	42	127	1658	1762	2000	1671	1333	92	616	1646	1742	2000	1666	1250
HUMANITIES														
ECONOMICS	2	48	1700	1942	*	*	*	13	133	1642	1817	*	*	*
LETTERS (incl English, Literature)	1	6	2333	2127	*	*	*	3	32	1749	1659	*	*	*
HUMANITIES - All Other	1	11	1500	1263	*	*	*	15	76	1648	1492	*	*	*
CRIMINAL JUSTICE	1	4	1458	1292	*	*	*	1	28	1458	1620	*	*	*
HISTORY	+	5	+	1683				2	10	1937	1767	*	*	*
PSYCHOLOGY	3	15	1460	1589	*	*	*	6	66	1397	1502	*	*	*
SOCIAL SCIENCES-All Other	4	25	1985	1681	*	*	*	9	103	1624	1645	*	*	*
COMMUNICATIONS														
ADVERTISING	+	8	+	1416				+	34	+	1492			
COMMUNICATIONS	9	31	1824	1635	*	*	*	16	102	1592	1586	*	*	*
JOURNALISM	1	10	900	1293	*	*	*	2	52	850	1474	*	*	*
TECHNICAL WRITING	1	2	1167	1417	*	*	*	1	6	1167	2146	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	1	49	1541	2317	*	*	*	1	147	1541	2322	*	*	*
AGRICULTURAL	1	2	1666	2096	*	*	*	2	12	1729	2254	*	*	*
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	2	+	2463			
CHEMICAL	20	190	2466	2598	2708	2589	2000	58	408	2540	2564	2733	2634	2000
CIVIL	38	113	2093	2139	2333	2088	1833	64	319	2067	2079	2333	2079	1685
ELECTRICAL(incl Comp Eng)	88	514	2376	2411	2666	2444	1935	210	1547	2325	2443	2625	2383	1940
GEOLOGICAL	1	2	2000	1400	*	*	*	3	8	2000	2003	*	*	*
INDUSTRIAL	36	138	2266	2354	2558	2354	1988	39	332	2277	2354	2558	2375	1988
MECHANICAL	44	344	2467	2479	2700	2500	2166	108	944	2417	2449	2616	2464	2130

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/1/88 THROUGH 3/7/88							CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
METALLURGICAL	3	33	$2433	$2421	*	*	*	12	63	$2406	$2419	*	*	*
MINING & MINERAL	+	+	+	+				+	+	+	+			
NUCLEAR	+	2	+	2363				+	9	+	2315			
PETROLEUM	1	12	2650	2887	*	*	*	7	41	2688	2820	*	*	*
ENGINEERING TECHNOLOGY	4	27	1798	2248	*	*	*	11	73	1923	2240	*	*	*
SCIENCE														
AGRICULTURAL	16	24	1498	1646	*	*	*	31	73	1597	1708	$2025	$1583	$1120
ARCHITECTURAL & ENVIRONMENT DESIGN	+	+	+	+				1	1	1300	1300	*	*	*
BIOLOGICAL	1	4	1333	1754	*	*	*	1	18	1333	1760	*	*	*
CHEMISTRY	1	9	2000	2136	*	*	*	1	28	2000	2059	*	*	*
COMPUTER SCIENCE	35	187	2265	2272	$2583	$2308	$1720	60	587	2245	2223	2583	2333	1720
MATHEMATICS	10	22	2175	2279	*	*	*	16	87	2129	2198	*	*	*
ALLIED HEALTH PROFESSIONS	+	1	+	2156				7	51	1870	2055	*	*	*
NURSING	3	3	1761	1761	*	*	*	7	66	1802	1967	*	*	*
PHARMACY	1	1	3166	3166	*	*	*	5	12	2273	2615	*	*	*
PHYSICS	2	3	2501	2367	*	*	*	3	9	2445	2287	*	*	*
OTHER PHYSICAL & EARTH SCIENCES	3	7	1747	1913	*	*	*	3	10	1747	1837	*	*	*
RENEWABLE NATURAL RSRCS	+	2	+	1331				+	4	+	1457			
TOTALS	644	3162						1366	10241					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/1/88 THROUGH 3/7/88							CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ADMIN. & MGMT.														
ACCOUNTANTS & AUDITORS	192	894	$1858	$1992	$2100	$1875	$1583	331	2895	$1864	$1972	$2125	$1875	$1517
BANKING OCCUPATIONS	15	43	1533	1639	*	*	*	20	152	1520	1687	1631	1536	1375
BUSINESS ADMINISTRATION	12	53	1449	1682	*	*	*	52	228	1522	1631	2000	1500	1041
CONSULTANTS	6	110	1592	2233	*	*	*	8	237	1657	2228	*	*	*
FINANCIAL ANALYSTS	9	51	1775	1975	*	*	*	23	174	1814	1940	2208	1833	1450
HUMAN RESOURCES	3	15	1744	1512	*	*	*	11	82	1571	1583	*	*	*
MANAGEMENT TRAINEE	43	182	1555	1734	1958	1500	1320	139	718	1545	1653	1800	1500	1320
COMPUTER & MATHEMATICAL														
COMPUTER PROGRAMMERS	22	106	2068	2170	2350	2183	1666	62	380	2119	2162	2548	2222	1541
COMPUTER SCIENTISTS	20	100	2392	2361	2583	2375	2075	41	343	2297	2256	2583	2310	1951
MATH/STATISTICIANS	9	14	2215	2299	*	*	*	12	46	2126	2237	*	*	*
MARKETING & SALES														
ADVERTISING/MARKETING	16	52	1738	1819	*	*	*	43	265	1693	1816	2000	1750	1325
RETAIL/WHOLESALE SALES	22	57	1769	1806	2083	1791	1500	40	319	1714	1758	2166	1708	1000
TECHNICAL SALES	1	32	1950	2050	*	*	*	6	110	1707	1994	*	*	*
ALL OTHER OCCUPATIONS														
AGRICULTURE & NATURAL RESOURCE OCCPTNS.	7	14	1383	1507	*	*	*	23	58	1599	1680	2050	1650	1259
COMMUNICATIONS OCCUPATION	5	10	1896	1575	*	*	*	5	63	1896	1619	*	*	*
ENGINEERS (Eng. Deg. Req)	230	1318	2332	2447	2645	2408	1988	487	3649	2343	2418	2666	2400	1988
HEALTH RELATED OCCUPATION	1	3	3166	2218	*	*	*	13	93	2008	2030	*	*	*
INSURANCE OCCUPATIONS	16	44	1803	1738	*	*	*	19	136	1748	1755	*	*	*
LAW ENFORCEMENT OCCPTNS	+	+	+	+				+	18	+	1778			
NURSES	3	3	1761	1761	*	*	*	7	59	1802	1982	*	*	*
PRODUCTION OCCUPATIONS	2	14	1500	2115	*	*	*	9	77	1660	2026	*	*	*
REAL ESTATE OCCUPATIONS	+	3	+	1861				1	12	2333	1879	*	*	*
RESEARCHERS-NONSCIENTIFIC	1	2	1625	1375	*	*	*	3	6	1472	1640	*	*	*
RESEARCHERS-SCIENTIFIC	3	25	1711	2319	*	*	*	3	37	1711	2223	*	*	*
SOC. WORKERS & RECREATION	4	9	1502	1305	*	*	*	5	49	1461	1420	*	*	*
TRANSPORTATION & DISTRIBUTION OCCPTNS	2	8	1496	1747	*	*	*	3	35	1505	1824	*	*	*
TOTALS	644	3162						1366	10241					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MASTER'S DEGREE CANDIDATES

AVERAGE MONTHLY SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/1/88 THROUGH 3/7/88							CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	16	79	$2030	$2310	*	*	*	37	194	$2099	$2278	$2500	$2083	$1880
MBA--NON-TECH	1	49	2541	2775	*	*	*	15	202	2106	2540	*	*	*
MBA--TECH	2	26	2402	3442	*	*	*	5	61	2627	3093	*	*	*
MS-BUSINESS	+	7	+	2536				6	31	2250	2431	*	*	*
ADMINISTRATION	+	1	+	2583				+	6	+	2341			
BANKING & FINANCE	+	1	+	2833				+	13	+	2692			
INDUSTRIAL MGMT (incl Ind. Administration)	+	1	+	2780				+	2	+	2557			
LABOR/INDUSTRIAL RELATION	+	3	+	2689				+	7	+	2425			
MANAGEMENT INFO SYSTEMS	+	2	+	2479				2	13	2167	2283	*	*	*
HUMANITIES														
HUMANITIES	+	2	+	1672				+	17	+	1552			
SOCIAL SCIENCES	+	3	+	2198				+	65	+	1943			
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	4	+	2965				+	24	+	2886			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	+	+	+			
CHEMICAL	+	10	+	2803				7	29	2803	2771	*	*	*
CIVIL	+	23	+	2368				2	39	2408	2406	*	*	*
ELECTRICAL(incl Comp Eng)	6	85	2888	3017	*	*	*	18	213	2894	2933	*	*	*
GEOLOGICAL	+	1	+	1871				2	10	2513	2361	*	*	*
INDUSTRIAL	+	11	+	2815				1	40	2500	2708	*	*	*
MECHANICAL	+	44	+	2935				2	93	2833	2833	*	*	*
METALLURGICAL	+	1	+	2970				3	13	2767	2788	*	*	*
NUCLEAR	+	1	+	1983				+	3	+	2480			
SCIENCE														
BIOLOGICAL	+	1	+	2208				1	6	1666	1709	*	*	*
CHEMISTRY	+	10	+	2911				+	16	+	2745			
COMPUTER SCIENCE	2	30	2671	2923	*	*	*	6	76	2828	2829	*	*	*
GEOLOGY & RELATED GEOLOGICAL SCIENCES	+	9	+	2450				+	12	+	2458			
MATHEMATICS	3	6	2264	2139	*	*	*	3	11	2264	2174	*	*	*
PHYSICS	+	+	+	+				+	2	+	2724			
TOTALS	30	410						110	1198					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

INTERIM PERIOD 2/1/88 THROUGH 3/7/88

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS							
MBA--NON-TECH	+	35	+	$3245			
MBA--TECH	+	15	+	3586			
OVER 2 TO 4 YEARS							
MBA--NON-TECH	+	36	+	3829			
MBA--TECH	2	23	$1958	3761	*	*	*
OVER 4 YEARS							
MBA--NON-TECH	1	14	2841	3350	*	*	*
MBA--TECH	6	25	2757	4008	*	*	*
TOTALS	9	148					

CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS							
MBA--NON-TECH	5	87	$2475	$3008	*	*	*
MBA--TECH	+	25	+	3369			
OVER 2 TO 4 YEARS							
MBA--NON-TECH	3	79	2402	3458	*	*	*
MBA--TECH	2	38	1958	3782	*	*	*
OVER 4 YEARS							
MBA--NON-TECH	9	72	2227	3509	*	*	*
MBA--TECH	6	46	2757	4132	*	*	*
TOTALS	25	347					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/1/88 THROUGH 3/7/88							CUMULATIVE PERIOD 9/1/87 THROUGH 3/7/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE	+	1	+	$3750				+	3	+	$4195			
CHEMICAL	+	25	+	3738				+	40	+	3692			
CIVIL	+	2	+	4000				+	6	+	3321			
ELEC ENG (INCL COMP ENG)	+	13	+	4187				1	40	$4000	4000	*	*	*
MECHANICAL	1	6	$4333	3722	*	*	*	1	25	4333	3721	*	*	*
METALLURGICAL	+	3	+	3761				2	19	3583	3704	*	*	*
SCIENCE														
BIOLOGICAL	+	+	+	+				+	3	+	1944			
CHEMISTRY	+	10	+	3385				+	31	+	3091			
COMPUTER SCIENCE	+	5	+	4342				+	8	+	4094			
MATHEMATICS	+	1	+	3708				+	3	+	3320			
PHYSICS	+	3	+	3428				+	9	+	3011			
POLYMER	+	8	+	3095				+	10	+	3247			
TOTALS	1	77						4	197					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
ACCOUNTING	1895 154 2125 1750					1740 4	1667 1	1669 2	1583 1
BANKING & FINANCE	1666 1		1439 10			1802 5		1679 7	1496 2
BUSINESS ADMINISTRATION & MANAGEMENT	1959 2		1632 3	1500 1		1600 1	1508 2	1539 8	1591 10
HUMAN RESOURCES (incl Labor Relations)									
INSTITUTIONAL MANAGEMENT									
MANAGEMENT INFO SYSTEMS									
MARKETING & DISTRIBUTION						1750 1		1500 1	1571 22 1916 1333
ECONOMICS									
LETTERS (incl English, Literature)									
HUMANITIES - All Other									1500 1
CRIMINAL JUSTICE									
HISTORY									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
PSYCHOLOGY								1600 1	1280 1
SOCIAL SCIENCES-All Other									
ADVERTISING									
COMMUNICATIONS						1500 1			1979 2
JOURNALISM									
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL									
BIOENGINEERING & BIOMEDIC									
CHEMICAL									
CIVIL									
ELECTRICAL(incl Comp Eng)				2083 1					

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
GEOLOGICAL									
INDUSTRIAL									1020 1
MECHANICAL								2425 1	
METALLURGICAL									
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY									
AGRICULTURAL									
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
COMPUTER SCIENCE				1805 7		2025 1		1720 1	
MATHEMATICS						1805 3		2334 7	
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS									
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
ACCOUNTING			1333 1	1839 3	2062 1	1650 2			1841 1
BANKING & FINANCE				1797 3					
BUSINESS ADMINISTRATION & MANAGEMENT		1986 3		1417 3		1380 6			
HUMAN RESOURCES (incl Labor Relations)									
INSTITUTIONAL MANAGEMENT									
MANAGEMENT INFO SYSTEMS		2300 2					2120 2		
MARKETING & DISTRIBUTION						1723 8			1805 3
ECONOMICS						1833 1			
LETTERS (incl English, Literature)									
HUMANITIES - All Other									
CRIMINAL JUSTICE						1458 1			
HISTORY									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
PSYCHOLOGY									
SOCIAL SCIENCES-All Other									
ADVERTISING									
COMMUNICATIONS			2333 1						
JOURNALISM						900 1			
TECHNICAL WRITING		1167 1							
AEROSPACE & AERONAUTICAL							1541 1		
AGRICULTURAL								1666 1	
BIOENGINEERING & BIOMEDIC									
CHEMICAL							2425 2	2583 1	2467 1
CIVIL		2233 1			2210 6			2000 1	
ELECTRICAL(incl Comp Eng)		2646 2			2414 4	2192 2	2420 10		2475 2

March 1988 RMCPA INTERIM REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
GEOLOGICAL									
INDUSTRIAL					2429 2		2411 8		2700 1
MECHANICAL		1988 1			2350 1		2497 9		2337 6
METALLURGICAL							2500 1		
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY									
AGRICULTURAL								1505 4	
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL								1333 1	
CHEMISTRY									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
COMPUTER SCIENCE		2535 6				2555 3			
MATHEMATICS									
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS									
OTHER PHYSICAL & EARTH SCIENCES								1912 2	
RENEWABLE NATURAL RSRCS									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
ACCOUNTING		1875 2			1754 2			1901 4	
BANKING & FINANCE				2083 1				1050 2	
BUSINESS ADMINISTRATION & MANAGEMENT			1915 1					2000 1	2076 1
HUMAN RESOURCES (incl Labor Relations)									
INSTITUTIONAL MANAGEMENT									
MANAGEMENT INFO SYSTEMS									
MARKETING & DISTRIBUTION		2083 1	1935 1	1541 1	1713 2			1950 1	1666 1
ECONOMICS									
LETTERS (incl English, Literature)									
HUMANITIES - All Other									
CRIMINAL JUSTICE									
HISTORY									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
PSYCHOLOGY									
SOCIAL SCIENCES-All Other									
ADVERTISING									
COMMUNICATIONS			1681 2						1750 1
JOURNALISM									
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL									
BIOENGINEERING & BIOMEDIC									
CHEMICAL		2627 8	2300 1		2040 2			2686 3	
CIVIL	2116 14			2100 1	2458 1			2160 1	
ELECTRICAL(incl Comp Eng)	2510 1	2617 3	2244 12	2344 35 2550 2000			2625 1	2792 6	

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
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CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
GEOLOGICAL	2000 1								
INDUSTRIAL	2169 12		2583 1	2381 7					2475 1
MECHANICAL	2361 2	2569 7	2481 1	2432 11				2665 4	
METALLURGICAL							2400 2		
MINING & MINERAL									
NUCLEAR									
PETROLEUM								2650 1	
ENGINEERING TECHNOLOGY	1797 3							1800 1	
AGRICULTURAL		1919 3			1435 5				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY					2000 1				

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
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10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
COMPUTER SCIENCE			2358 9	2329 3				2431 3	2333 1
MATHEMATICS									
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY		3166 1							
PHYSICS				2950 1					
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
ACCOUNTING				1289 3		1684 4	1427 4
BANKING & FINANCE							
BUSINESS ADMINISTRATION & MANAGEMENT			1312 2				150[illegible] 1
HUMAN RESOURCES (incl Labor Relations)				1150 1			
INSTITUTIONAL MANAGEMENT							
MANAGEMENT INFO SYSTEMS							
MARKETING & DISTRIBUTION							
ECONOMICS						1566 1	
LETTERS (incl English, Literature)			2333 1				
HUMANITIES - All Other							
CRIMINAL JUSTICE							
HISTORY							

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
PSYCHOLOGY				1500 1			
SOCIAL SCIENCES-All Other	1600 1		1629 2	3083 1			
ADVERTISING							
COMMUNICATIONS	2303 1		1208 1				
JOURNALISM							
TECHNICAL WRITING							
AEROSPACE & AERONAUTICAL							
AGRICULTURAL							
BIOENGINEERING & BIOMEDIC							
CHEMICAL						1988 1	1988 1
CIVIL						2024 6	1939 7
ELECTRICAL(incl Comp Eng)						2050 5	2393 4

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
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CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
GEOLOGICAL							
INDUSTRIAL						1988 3	
MECHANICAL		2700 1					
METALLURGICAL							
MINING & MINERAL							
NUCLEAR							
PETROLEUM							
ENGINEERING TECHNOLOGY							
AGRICULTURAL			1121 3				1650 1
ARCHITECTURAL & ENVIRONMENT DESIGN							
BIOLOGICAL							
CHEMISTRY							

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
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CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
COMPUTER SCIENCE		2200 1					
MATHEMATICS							
ALLIED HEALTH PROFESSIONS							
NURSING				1675 2		1932 1	
PHARMACY							
PHYSICS						2051 1	
OTHER PHYSICAL & EARTH SCIENCES			1416 1				
RENEWABLE NATURAL RSRCS							

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
BACHELOR NON-TECH	1894 157 2125 1750		1483 13	1500 1		1756 11	1561 3	1605 19	1563 37 1916 1320
BACHELOR TECHNICAL				1839 8		1788 5		2276 9	1659 3

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
BACHELOR NON-TECH		2112 5	1333 1	1684 9	2062 1	1592 18	2120 2		1814 4
BACHELOR TECHNICAL		2354 11	2333 1		2317 13	2158 6	2415 31 2608 2291	1743 10	2414 10

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
BACHELOR NON-TECH		1944 3	1925 2	1812 2	1733 4			1707 8	1871 2
BACHELOR TECHNICAL	2129 33 2472 1958	2535 22 2733 2016	2264 26 2570 1862	2371 58 2600 2050	1746 9		2475 3	2599 19	2186 3

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES		TIRE & RUBBER		EDUCATION		HEALTH SERVICES		NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T		LOCAL/STATE GOVERNMENT	
BACHELOR NON-TECH	1600	1			1643	5	1600	6		1660	5	1443	5
BACHELOR TECHNICAL	2303	1	2450	2	1197	5	1675	2		2019	17	2060	13

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTI[illegible]	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
MBA--NON-TECH	2541 1								
MBA--TECH									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
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CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
MBA--NON-TECH									
MBA--TECH									

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
MBA--NON-TECH									
MBA--TECH								2004 1	

March 1988 RMCPA INTERIM REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

March 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 2/1/88 THROUGH 3/7/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
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CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
MBA--NON-TECH							
MBA--TECH		2800 1					